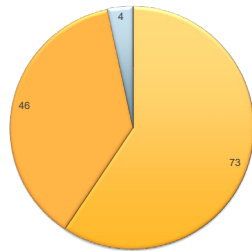


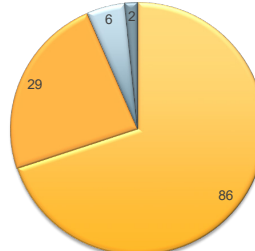
OHSU Graduate Worker Survey Report

How We Can Make OHSU a Better Place to Learn and Work

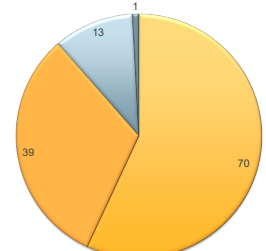
Yearly, Guaranteed Stipend Increases



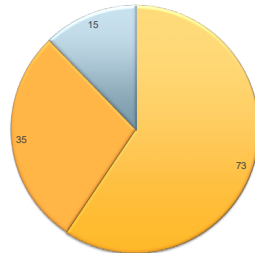
Equality and Diversity



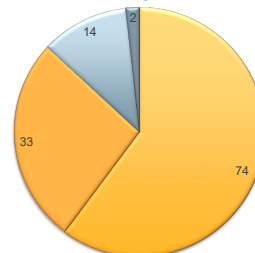
Mental Health Services



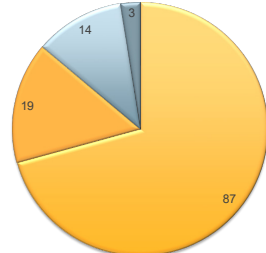
Better Health Insurance



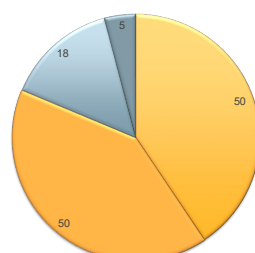
Advising/Career Development



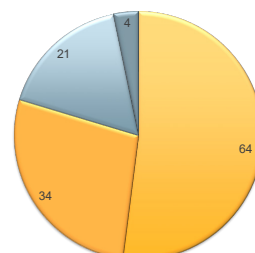
Switch from 1099 to W2



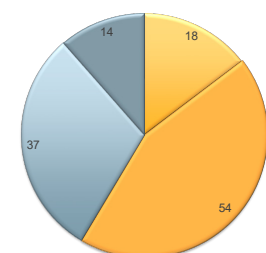
Management/Advisor Training for PIs



Support for Family Issues



More Space On Campus



■ Not well.

■ Room for improvement.

■ OHSU has tried its best.

■ Not sure.

Survey Summary

- 123 or about 50 percent of OHSU graduate workers completed the survey.
- Nine issues were marked as very important, somewhat important, neutral or not important, and respondents were asked how well they think OHSU has addressed these issues generally.
- **Top three priorities: Yearly, guaranteed stipend increases; equality and diversity; mental health services** (very important + somewhat important/123).
- The majority of respondents indicated that all issues

listed on the survey were either very important or somewhat important.

- Respondents wrote in additional issues, including more assistance for international students, more training and opportunities for career development outside academia, mandatory implicit bias and cultural sensitivity training, better HR and protections for students who report faculty misconduct, respect, clear policy on holidays, and vacation and sick time accruals.
- **84% of respondents believe that OHSU is not addressing these issues well or that they can do better.**

A more detailed bargaining survey will be distributed after we submit our petition for union recognition.